

SAFETY POLICY STATEMENT

In accordance with Civil Aviation Authority of Malaysia, HAS International Sdn. Bhd. is committed to developing, implementing, maintaining and constantly improving strategies and processes. This ensures that all of our aviation activities aim to achieve the highest level of safety performance whilst meeting regulatory requirements.

Safety is the responsibility of all employees.

Our commitment is to:

- Create an organisational culture that fosters safe practices and encourages effective safety reporting procedures and communication;
- Clearly define, for all staff, managers and employees alike, their accountabilities and responsibilities for the implementation of our Safety Management System;
- Ensure safety is a primary responsibility of all Head of Department;
- Establish and operate hazard identification and risk management processes;
- Comply with company Just Culture Policy which apply to all staff, contractors and visitors. All personnel must feel confident that they can disclose information relating to errors, incidents and accidents without fear of retribution;
- Systematically integrated Human Factors into the planning and execution of the functions of all elements and activities associated with organisation;
- Comply with, and wherever possible, exceed, legislative and regulatory requirements and standards;
- Ensure that sufficient resources including skilled and trained personnel are available to implement safety policy and objectives;
- Ensure that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are only allocated tasks commensurate with their skills;
- Establish and measure our safety performance against realistic safety performance indicators;
- Continually improve our safety performance through continuous monitoring and measurement, regular review and adjustment of safety objectives;
- Ensure that externally supplied systems and services that support our operations are delivered and meet our safety performance standards.



Mohd. Hasery Abu Bakar
Managing Director / Accountable Manager
HAS International Sdn. Bhd.

Date : 1st November 2022

