



FROM THE MD's DESK

Dear HAS family members,

Wow! What a year this has been.

It was a fateful September 2022, with high hopes and big dreams, we set foot in Miri. No doubt we had fears and doubts on the challenges that may come. Today, November 2023....so much has been achieved, on a journey with many lessons to be learnt. My sincere appreciation to all of you for being on this journey with me.

To celebrate our achievements and making sure that we document these in good order, it is with great pleasure and a sense of anticipation that I welcome you to our first edition of **HASBuzz**, our newsletter which is designed to inform, update and communicate with all employees.

HASBuzz will be made available periodically in digital format, aimed to celebrate and connect with all employees, and it is my fervent hope that HASBuzz will encourage transparent communication, foster a sense of bonding, and keep all of you informed and engaged on the company's happenings.

As we embark on this journey together through the pages of our newsletter, I am reminded of the incredible progress and achievements that have marked our path over the last year. Each newsletter edition is a testament to the dedication, creativity, and relentless pursuit of excellence that define the HAS family and our core values.

I would like to extend my warmest wishes to all of you. May our newsletter inspire you, inform you, and remind you of the incredible community to which you belong. As we navigate the road ahead, let us do so with unwavering commitment to our shared goals and values.



Thank you for being an essential part of the HAS family. I look forward to celebrating our achievements together and forging an even brighter future.

Regards,

Mohd Hasery Bin Abu Bakar

Managing Director/Accountable Manager

Vision

To be the preferred Offshore Helicopter operator in the Oil & Gas industry



Mission

To deliver our services safely and efficiently to our clients while retaining a sustainable business model



Core Values

With a decade of legacy and from a modest venture, we are now an enterprise taking on a new era of growth, in which we shall be reputed as the preferred service provider in our landscape.

Our company brand reflects our resilient spirit and culture. As we embark on this journey together, it is essential to reinforce the principles that guide us in our daily operations. Our core values, anchored in the theme of "STRIDE," encapsulate the essence of who we are and how we aim to conduct our business. Safety, Teamwork, Respect, Integrity, and Dedication (STRIDE) are not just words; they are the compass that directs our actions and decisions. STRIDE is our promise to uphold the commitment to excellence, and a reminder that we are all in a big team, linked and part of the HAS story.

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Safety

Our way of life, and it guides our everyday actions. Good safety performance is good business.

Teamwork

Leverage each of our unique strengths to achieve superior results because in our business, excellence is only achieved with cumulative efforts.

Respect

Foster open, honest and meaningful relationships when we treat clients, business partners and co-workers with dignity and professionalism.

Integrity

Conduct our business with honesty, trust, and transparency. We always do the right thing — even when no one is watching.

Dedication

Giving our all, work with passion and committed to delivering beyond expectations for the mutual success of our stakeholders.

Best Safety Reporting

In an organisation where safety is paramount, we take immense pride in acknowledging the outstanding commitment of our team members to safety reporting. It is with great pleasure that we shine a spotlight on our safety reporting champions individuals whose vigilance and dedication have set a remarkable standard in safety reporting.

MAY 2023



Mohamad Idzuan Ibrahim
(Chief Engineer)



Tengku Adnan Bin Tengku Yahya
(Licensed Aircraft Engineer)

AUG 2023



Mohamad Idzuan Ibrahim
(Chief Engineer)



Kalithasan Raman
(Crewman cum HSE Executive)

JUN 2023



Capt Yusof Bin Abd Kahar
(Training Captain)



Wan Ahmad Lutfi Bin Wan Wahap
(Compliance Monitoring Manager)

SEPT 2023



Kamaludin Bin Gabut
(Storeman)



Muhamed Hanafiz Bin Adilah
(Baggage Handler)

JULY 2023



Douglas Antak Anak Abok
(Aviation Security Officer)



Indera Bin Yusop Shamsudin
(Compliance, Safety & Quality
Admin cum Document Controller)





Thaddeus Pang Ket Hyuin
Continuing Airworthiness
Manager

“The upper management is very supportive; it has clear objectives and is aligned to where the company is heading to. It is also motivated to work along with groups of professional who are goal-oriented. Most importantly, it is safety-minded, which is imperative in our industry.”



SFO Edmund Law Wa
Base Flight Safety Officer

“The setup is culturally diverse in nature, thus while we work as one big team, we learn from the multi races, which fortunately comprises of pleasant individuals. HAS offers a good working environment where there is a sense of joy, pride and commitment in performing our duties, especially in ensuring that our tasks are performed safely and efficiently.”



Jr LAE Haridass Seran
Licensed Aircraft Engineer

“Ever since joining HAS, it has been a good learning journey for me - with the new type of aircraft and new protocols including how we take spares from the store! I have been blessed with an excellent Engineering team whose members are collectively supporting each other. There is also good support from HR, Finance and our spares team. Safety is everyone’s mantra – not only in aircraft operations, but this extends to building and facilities management too. I like how it is very systematic in how the company operates and surely, this is a fulfilling experience for me.

Airbus Borneo Tour

20 – 23 February 2023

Welcoming Airbus, one of the world's leading aerospace companies and its stakeholders to our Miri Heli base and flying the H175 to Brunei, Mulu and Kota Kinabalu as aircraft demonstration of the prestigious H175.



Arrival of H175 in Miri

30 March 2023

In March, we celebrated a significant milestone as our company welcomed the H175 aircrafts marking a turning point in our journey towards enhanced operational capabilities. The arrival of the H175 was met with anticipation and excitement, and it paved the way for our inaugural operations in April, which heralded a new era of efficiency and expansion for HAS.

After months of meticulous planning, preparation, and anticipation, our team stood ready to initiate operations, eager to deliver on our mission and promise. As we look back on the significance of this month, we also look forward to the countless opportunities and challenges that lie ahead, ready to conquer them with the same passion and determination that fuelled our launch in April.



Hornbill appoints HAS as Technical Service Partner

15 June 2023



HAS signed as the Technical Services Partner for offshore helicopter services for the oil and gas sector in Sarawak at a ceremony witnessed by The Right Honourable Datuk Patinggi Tan Sri (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg, Premier of Sarawak.

This exclusive partnership with Hornbill Skyways Sdn. Bhd. ("Hornbill"), who is the contract holder of the Provision of Offshore Helicopter Services for Sarawak Operations, is a significant milestone to the company and a testament to the company's strategy to be value-led and safety-focused in its services.

As Technical Services Partner on offshore helicopter services for the Sarawak oil and gas sector, HAS will be operating out of its Miri base which stations three units of Airbus H175 aircrafts as well as an expansive pool of well-trained pilots and licensed aircraft engineers. Under this contract, the company will be responsible for safe transportation for crew change and medical evacuations, rigorous aircraft maintenance, and seamless operational support.



HAS received prestigious Airbus recognition

23 May 2023

HAS was awarded recognition by Airbus Helicopter Malaysia ("AHM") for its successful entry as the first H175 offshore helicopter service provider to the Malaysian oil and gas sector. This recognition was conferred to HAS following the arrival of its new fleet of H175 aircrafts at its base in Miri, from where the company operates to serve major oil and gas clients in Sarawak since 1 April 2023. Flying the H175 also marks the company as the pioneer service provider to operate an aircraft in its premier class for the oil and gas sector in the South Asian region.



HAS's Managing Director, Hasery Bakar received the award on behalf of the company at AHM's event held in conjunction with Langkawi International Maritime and Aerospace Exhibition 2023.



Petronas GSE Visit

18 Sept 2023

Hosting PETRONAS' Global Health, Safety, and Environment (GHSE) team, which marked a collaborative effort to strengthen our commitment to safety, environmental stewardship, and knowledge sharing.

The Petronas GHSE team's visit was more than just an exchange of professionals; it was a convergence of shared values. Both organisations are deeply committed to setting the highest standards in health, safety, and environmental excellence. The visit was an opportunity to reinforce this commitment and expand our collective knowledge.

Conoco Philips awards HAS its Contractor Award

30 March 2023

In a momentous celebration of excellence, ConocoPhillips, a global leader in the energy industry, has proudly recognised HAS with the prestigious Contractor Award. The award ceremony signifies ConocoPhillips' deep appreciation for the dedicated service and remarkable performance of its valued contractor.

The selection of HAS for the ConocoPhillips Contractor Award is a testament to the outstanding contributions made by HAS throughout the past year. The award is bestowed upon contractors who have consistently demonstrated exceptional performance in various key areas, including safety, project delivery, cost management, and overall quality.



Engaging Teams for Effective Safety Management System

25-27 July 2023 & 19-21 September 2023

A collaborative effort with Civil Aviation Authority of Malaysia ("CAAM") to bring together more than 40 industry players and the governing body to enhance safety practices, cultivate a safety-first culture, and uphold the trust of our passengers and stakeholders. Led by Tuan Haji Adzlim bin Sam, Deputy Director of Airworthiness of CAAM, the workshops focused on engaging teams for effective Safety Management System Implementation.



Fire evacuation drill

30 March 2023

Successfully executed the fire evacuation drill to ensure our preparedness for any emergent situation. HAS will continue to prioritise the safety of all employees and visitors by conducting regular drills, refining the emergency response procedures, and fostering a culture of safety awareness within our organisation. Fire evacuation drills remain a vital component of our comprehensive safety initiatives.



Majlis do'a selamat & solat terawih

20 June 2023

Getting together for Terawih prayers at the Miri Helibase and bringing employees and stakeholders together in conjunction with the Ramadan month. It was also a congregation for blessings for a good start to our first day of operations in Miri.



STEPPING UP For A Good Cause

CSR visit to Maahad Tahfiz An-Naim Lutong

2 April 2023



As an ongoing social responsibility, HAS visited Maahad Tahfiz An-Naim Lutong, which houses

In conjunction with the month of Ramadan, this visit was a reminder of the power of giving back. Our contributions will help the students obtain better resources and facilities and fund their educational



requirements. It is our hope that others are inspired continue this charitable acts, because when together, we can make better impact on the lives of those in need.

Safety Week

11-15 September 2023

Our inaugural Safety Week in Miri spells out our commitment to the well-being of our community. Throughout this week-long event, we came together, learnt, and strengthened our resolve to make safety a top priority.

Event highlights:

- Day 1: Opening Ceremony and Fire Marshall Training by AFRS
- Day 2: Biohazard Awareness by Pest Clean
- Day 3: Chiropractic by Kesihatan Tulang dan Urat Saraf Miri
- Day 4: Health Screening, Health Talk and Mental Health Talk
- Day 5: Zumba and Closing Ceremony



Safety Week

11-15 September 2023



Birthday Babies (Closing Ceremony)



Closing Ceremony



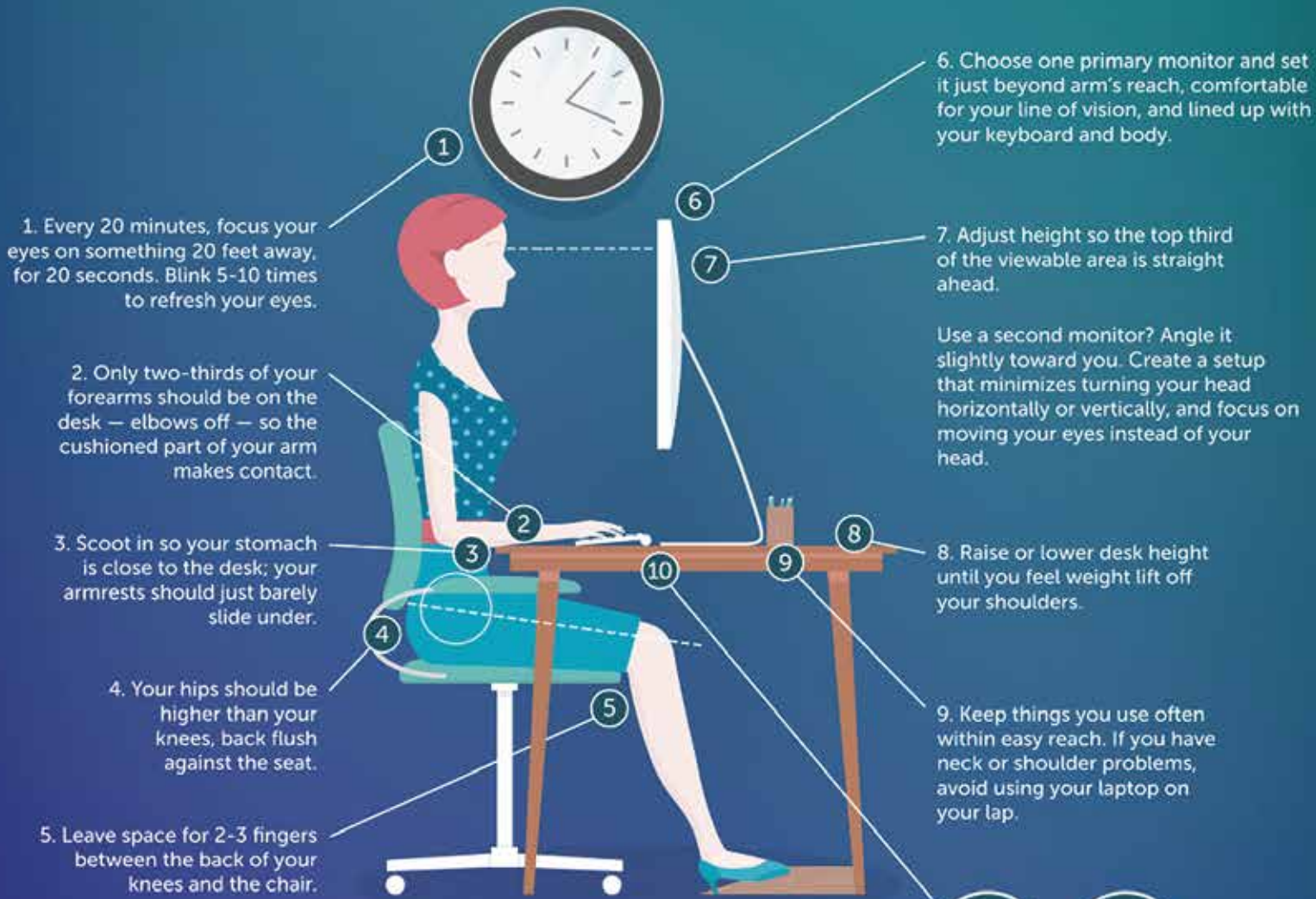
Closing Ceremony



Health and Wellness Info

SIT UP STRAIGHT!

TIPS FOR WORKPLACE ERGONOMICS



1. Every 20 minutes, focus your eyes on something 20 feet away, for 20 seconds. Blink 5-10 times to refresh your eyes.

2. Only two-thirds of your forearms should be on the desk — elbows off — so the cushioned part of your arm makes contact.

3. Scoot in so your stomach is close to the desk; your armrests should just barely slide under.

4. Your hips should be higher than your knees, back flush against the seat.

5. Leave space for 2-3 fingers between the back of your knees and the chair.

6. Choose one primary monitor and set it just beyond arm's reach, comfortable for your line of vision, and lined up with your keyboard and body.

7. Adjust height so the top third of the viewable area is straight ahead.

Use a second monitor? Angle it slightly toward you. Create a setup that minimizes turning your head horizontally or vertically, and focus on moving your eyes instead of your head.

8. Raise or lower desk height until you feel weight lift off your shoulders.

9. Keep things you use often within easy reach. If you have neck or shoulder problems, avoid using your laptop on your lap.



10. Move your forearm, not your wrist, when you mouse. Keep your mouse close to the keyboard, and skip the wrist pads (they don't help). If you have broader shoulders, try a wider keyboard.



11. For standing desks, periodically switch up your standing position. If you feel tension in your hips and thighs, take a break and sit.