



# FROM THE MD's DESK

Dear HAS Family Members,

As we celebrate two years of operations in Miri, I would like to extend my warmest welcome and deepest gratitude to each and every one of you. It brings me immense pride to announce that today, we have achieved a remarkable milestone of 715 zero days (as of 16th Dec 2024) and 409,306 hours (as of 30th Nov 2024) of running manhours without any Lost Time Injuries (LTI). This outstanding achievement is a direct reflection of the dedication, hard work, and commitment of our exceptional team.

I sincerely appreciate your efforts in upholding our safety standards and fostering a culture of excellence. Together, let us continue to build on this success and strive for even greater accomplishments as we move forward.

Thank you for being an essential part of the HAS family. I look forward to celebrating our achievements together and working towards an even brighter future.

Regards,

**Mohd Hasery Bin Abu Bakar**

Managing Director/Accountable Manager



# SPOTLIGHTS & STORIES



## GRILL AND GATHER: STAFF BBQ AFFAIR

17 JANUARY 2024

This event was an event aimed at fostering camaraderie, relaxation, and team spirit among the employees. This outdoor barbecue extravaganza provided an opportunity for the staff to unwind, socialize, and enjoy delicious food in a vibrant atmosphere.



Grill and Gather: Staff BBQ Affair was more than just a company event; it was a testament to the importance of fostering a positive work culture and nurturing strong relationships among employees.

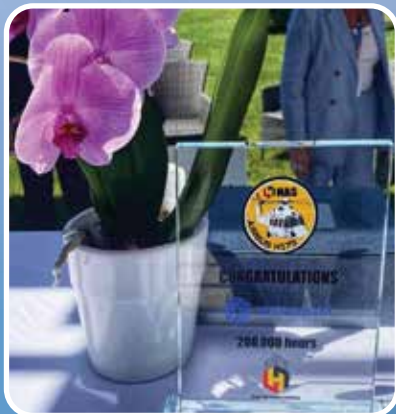


## HELISIM ACHIEVEMENT OF 200,000 HOURS OF FLIGHT SIMULATOR TRAINING

22 FEBRUARY 2024

Celebrating together with Helisim as it achieved the milestone of successful attainment of 200,000 hours flight simulator training. This significant accomplishment underscores Helisim's cumulative dedication, precision, and commitment to excellence in supporting end users with its comprehensive suite of training and operational support services.

We celebrate this achievement as a testament to Helisim's high standards and look forward to future collaborations in the future.





# SPOTLIGHTS & STORIES



## ANNUAL ASSURANCE AUDIT WITH PETRONAS

24 FEBRUARY 2024

HAS proudly completed its Annual Assurance Audit with Petronas, in which the audit was conducted smoothly and efficiently, showcasing the exceptional collaboration and mutual support between HAS and our valued client, Petronas.

We are thrilled to highlight the exceptional achievements of our team during this period. Special recognition goes to Helmi Shaari, who received an award for Focused Recognition, showcasing his outstanding dedication and contribution.

Additionally, we extend our heartfelt appreciation to Hornbill Skyways for their unwavering commitment and exemplary dedication, which played a crucial role in this success.

This milestone reinforces our pursuit of continuous improvement, safety, and operational excellence. May this achievement inspire us to reach greater heights together!



## HAS INTERNATIONAL SIGNED MOU WITH AIRBUS HELICOPTER

29 FEBRUARY 2024

HAS had signed an MOU with Airbus Helicopters with the intention of acquiring five more H175 helicopters, as part of our expansion of services to the offshore oil and gas industry. The unwavering support from Airbus and its dedication to excellence and commitment to safety have been instrumental in shaping the aviation landscape, and we are honoured to have them as our partner.

The key highlight of this collaboration is our selection of the Airbus H175 helicopter. We believe that the H175 is not just a helicopter; it's a symbol of reliability, safety, and efficiency. Its unparalleled operating radius capability and advanced safety features make it the perfect choice for our operations. With this cutting-edge technology at our disposal, we are poised to elevate our capabilities and set new standards in the industry.



# SPOTLIGHTS & STORIES



## SHELL AIRCRAFT SAFETY SEMINAR

18 - 19 JUNE 2024

Shell Aircraft International (SAI) hosted the Shell Aircraft Safety Seminar on 24th June 2024 and HAS is truly proud to have received their continued support. At this event, HAS was shortlisted and named first in the list of 3 other international offshore helicopter services provider for SAI's Partnering in Safety Award 2024.

This partnership with SAI has been both challenging and rewarding, offering invaluable learning experiences for our team. This recognition marks a significant milestone for HAS, reflecting our unwavering dedication to advancing organisational safety and excellence.

## HELICOPTER LINE OPERATIONS SAFETY AUDIT (H-LOSA)

27 JUNE 2024

HAS proudly became the first operator in Malaysia to host the H-LOSA (Helicopter Line Operations Safety Audit) observer training programme. This groundbreaking initiative highlights HAS's unwavering commitment to safety, operational excellence, and industry leadership.

The H-LOSA programme plays a vital role in enhancing safety standards, developing robust risk mitigation strategies, and fostering a culture of continuous improvement. By setting this benchmark, HAS strives to elevate the safety and efficiency of offshore helicopter operations nationwide.





# SPOTLIGHTS & STORIES



## SAPURAOMV'S SUCCESS OF THE INFRASTRUCTURE INSTALLATION OF JERUN PROJECT

14 AUGUST 2024

HAS was instrumental in SapuraOMV's success of efficient execution of the infrastructure installation for Jerun project in Sarawak.

We carried more than 2,500 passengers within 200 flight hours to get to this Platinum Award for Best Performing Logistic, Warehousing & Inventory Contractor 2023-2024!

But what matters most was the solid teamwork between HAS and SapuraOMV that enabled us to deliver top-notch offshore helicopter services for the successful installation works for the Jerun Project.

The Jerun oilfield is a national pride and with an estimated production capacity of 1 billion standard cubic feet per day, it is set to bolster Malaysia's position as a leading LNG exporter in this region.

## HELIOFFSHORE ASIA PACIFIC CONFERENCE 2024

4 - 5 NOVEMBER 2024

The HeliOffshore Asia Pacific Conference 2024 in Kuala Lumpur brought together key industry players, safety experts, and operational leaders from the region to explore strategies and best practices in offshore aviation safety and performance. Through focused presentations, interactive sessions, and discussions, participants examined how collaboration can elevate safety standards. Our involvement underscores our commitment to innovation, excellence, and safety, emphasizing the value of partnerships in shaping a safer, more efficient future.

During the two-day conference, HAS was invited to present our insights on deploying H-LOSA (Helicopter Line Operations Safety Audit). As the first Malaysian helicopter operator to implement our own observer training, we showed how this globally recognized audit identifies real-time operational threats, capturing crew responses to boost performance. Leveraging technology, data, and expertise, H-LOSA offers actionable intelligence for continuous improvements in daily flight operations.

Additionally, the conference recognized our Mohd Helmi Shaari with the HeliOffshore Safety Award for detecting a hairline crack near the left-hand pylon during pre-flight maintenance. His vigilance averted potential hazards and underscored the impact of individual initiative on safeguarding personnel and passengers.



## REFLECTING ON 2024, CHARTING THE FUTURE IN AVIATION FOR 2025

10 DECEMBER 2024

The inaugural Malaysia Aviation Industry Insight Session was held at the Kuala Lumpur Air Traffic Control Centre (KLATCC) in Sepang, bringing together over 150 key industry personnel. Thrilled that HAS was part of the Malaysia Aviation Industry Insight Session hosted by CAAM in conjunction with International Civil Aviation Day.

The event featured insightful presentations by CAAM speakers, highlighting the key achievements of 2024 and outlining exciting plans for the aviation sector in 2025. The session concluded with an engaging interactive dialogue, fostering meaningful exchanges among participants.



# EVENTS & HAPPENINGS



## BRINGING THE COMMUNITY TOGETHER: GOTONG-ROYONG WITH AIRPORT RESIDENT

19 FEBRUARY 2024

We are delighted to share the wonderful success of our recent gotong-royong event held on the 19th of February. It was a day filled with warmth, and collective effort as airport residents came together to make a positive impact on our community.

The gotong-royong event brought together residents from all walks of life, united by a shared goal of making our neighbourhood cleaner and more beautiful.



## PUSAT JAGAAN ANAK KESAYANGAN KAMI (PJAKK)

22 FEBRUARY 2024

Spreading wings of compassion with our Back to School Programme.

Honoured to be spending some time and cherishing moments with the little super-troopers at Pusat Jagaan Anak Kesayangan Kami, Miri for our Back to School programme.

Together, we illuminate futures & sow seeds of hope. Let's fly high on kindness, nurturing smiles that reach for the sky.





# EVENTS & HAPPENINGS



## RAMADHAN CHARITY BASKET TO ASNAF 16 MARCH 2024

Our Ramadan Basket taking its turn in Miri. Taking a moment out of our routine to come together with Tabung Baitulmal Sarawak for our CSR programme, aimed at alleviating hardships for Asnaf families.

This a month of giving, sharing love, hope, and joy with the underserved community. Together, we're not just lighting up their homes, but also their lives. Let's continue to spread kindness and compassion, for every little help makes a big difference.



## IFTAR WITH MAAHAD TAHFIZ LUTONG

25 MARCH 2024

During the blessed month of Ramadan, HAS had the privilege of visiting resident students of Ma'ahad Tahfiz An Naim Lutong, Miri as part of the company's stepping up efforts and giving back to the community which it operates within.

The event included a variety of activities such as an inspiring session by Ustaz Zulkifli, who shared the beauty and significance of the Quran, a guided tour of the Ma'ahad Tahfiz, and the joy of breaking fast together with the students and teachers.

HAS also extended financial assistance of RM10,000 to support the education centre, which will aid in the enhancement of existing facilities and creating a more conducive environment for learning and spiritual growth.



# EVENTS & HAPPENINGS



## IFTAR WITH PUSAT TAHFIZ AL-QURAN DAR AL-SYAFI

26 MARCH 2024

On the 16th of Ramadan, HAS International gathered with the students of Pusat Tahfiz Al-Quran Dar Al Syafi' in Pujut, Miri for a meaningful iftar.

The program began with a heartwarming performance by the brothers and sisters of the Tahfiz, followed by an insightful knowledge-sharing session led by Ustaz Madzlan. The event concluded with a communal iftar, where team members from HAS joined the Tahfiz students and staff in breaking fast together.



## LATIHAN DAN PERTANDINGAN – ORGANISASI KESELAMATAN KEBAKARAN (OKK) PERINGKAT ZON MIRI TAHUN 2024

02 & 03 MARCH 2024

HAS employees have enthusiastically participated in "Organisasi Keselamatan Kebakaran" competition on the 2nd and 3rd March 2024. There are 60 teams who compete for this competition and HAS team ranked 26 as overall.

Although we may not have emerged victorious, the true triumph lies in our team's unwavering spirit. Let's celebrate the courage and dedication of our staff who participated in this competition.





# EVENTS & HAPPENINGS



## MIRI MARATHON 2024

09 MARCH 2024

10 of our employees had joined Miri Marathon event and this event was sponsored by HAS International. This exciting opportunity is a testament to our commitment to promoting health, wellness, and team spirit among our workforces.

## PHOTO CONTEST

17 JANUARY – 31 JANUARY 2024

HAS hosted a Photo Contest that ran for two weeks, from 17 January to 31 January 2024. This exciting contest was open to all HAS employees, providing them with an opportunity to showcase their creativity and capture moments that reflect the essence of teamwork.

The specific theme, "Teamwork," encouraged participants to submit photos that vividly represented "Working Together." Through this initiative, employees demonstrated their ability to highlight collaboration, unity, and shared efforts in their workplaces.

The competition successfully highlighted the creativity and collaboration of our employees, showcasing the spirit of unity and shared effort within the workplace.

We are thrilled to announce the winners of the

### HAS Photo Contest:

**Champion:** Mohamad Rizman Bin Affandi and  
Abg Muhammed Taufiq Bin Abg Hj Sarkawi

**1st runner up:** Sigang Peter

**2nd runner up:** Tengku Adnan Bin Tengku Yahya

### Special category Lens Wizard :

- Mohamad Rizman Bin Affandi
- Muhammad Asyraf Arif Bin Abdullah

Congratulations to all the winners and participants for their incredible submissions! Your photos truly captured the essence of teamwork, making this contest a remarkable success.



**Champion Photo - Mohamad Rizman & Abg Muhammed Taufiq**



**2nd place - Sigang Peter**



**3rd Place - Tengku Adnan**



**Muhammad Asyraf Arif**



# EVENTS & HAPPENINGS



## MAJLIS RAMAH TAMAH AIDILFITRI 2024 8 MAY 2024

Before the end of Syawal, HAS hosted a delightful Ramah Tamah Aidilfitri celebration at the Mercure Hotel, bringing together our valued clients and esteemed business partners. The event aimed to strengthen bonds and foster meaningful connections as we celebrated the spirit of togetherness following the holy month of Ramadan.



## SAFETY WEEK 2024 23 – 27 SEPTEMBER 2024

HAS proudly organised its Safety Week with the theme "Safety, You and Me", uniting employees from all departments through a series of engaging and insightful activities that underscored our shared dedication to safety excellence.

Throughout the week, interactive sessions, safety-focused workshops, and health, fitness, and wellness talks inspired employees to reflect on their essential role in fostering a safe working environment.

Key highlights included safety-themed competitions that promoted teamwork while raising awareness about practical safety practices. The Safety Video Competition sparked creativity and friendly rivalry, while the hands-on First Aid Training equipped participants with vital skills to handle real-life emergencies confidently.

HAS Safety Week not only strengthened our safety culture but also reinforced the importance of collective responsibility in creating a safer and healthier workplace for all.





# EVENTS & HAPPENINGS



## MEP HAND & FINGER SAFETY ROADSHOW

23 JULY 2024

Shell recently organised the MEP Hand & Finger Safety Roadshow and invited HAS to join this important initiative. The roadshow aimed to raise awareness about hand and finger safety, providing valuable insights into preventing injuries and promoting safe practices in the workplace.

Through interactive sessions and demonstrations, participants learned effective safety measures, proper tool usage, and the importance of protective equipment. HAS is proud to have been part of this event, reinforcing our shared commitment to fostering a culture of safety and well-being.



## FIRST AID AND MINOR INJURIES

31 JULY 2024

HAS recently hosted a First Aid and Minor Injuries course, designed to equip employees with essential skills to respond to medical emergencies in the workplace. The course covered a range of topics, including CPR, wound care, and how to manage common injuries such as burns and fractures.

Through hands-on training and expert guidance, participants gained practical knowledge that can make a significant difference in emergency situations. This initiative underscores our commitment to creating a safer work environment and ensuring our team is well-prepared to handle any situation that may arise.



## FOREIGN OBJECT DAMAGE (FOD) WALK & HAZARD HUNT

MONTHLY

As part of our ongoing commitment to safety and operational excellence, HAS has implemented the Foreign Object Damage (FOD) walk and Hazard Hunt by monthly. These initiatives are designed to enhance our safety culture, mitigate risks, and ensure the well-being of everyone in our organisation.

Foreign Object Damage (FOD) refers to any object or debris that can potentially cause damage to equipment, vehicles, or personnel. It poses a significant risk in various industries, including aviation, manufacturing, and construction.

Hazard Hunt training empowers employees to proactively identify, assess, and mitigate workplace hazards. By fostering a culture of hazard awareness and reporting, we can prevent accidents, injuries, and near misses before they occur.



# EVENTS & HAPPENINGS



## NOISE AWARENESS TRAINING

27 NOVEMBER 2024

HAS recently hosted a First Aid and Minor Injuries course, designed to equip employees with essential skills to respond to medical emergencies in the workplace. The course covered a range of topics, including CPR, wound care, and how to manage common injuries such as burns and fractures.

Through hands-on training and expert guidance, participants gained practical knowledge that can make a significant difference in emergency situations. This initiative underscores our commitment to creating a safer work environment and ensuring our team is well-prepared to handle any situation that may arise.

## HELIBASE TOUR FOR SKA OPEN DAY

21 NOVEMBER 2024

As part of the SKA Open Day, HAS's helibase was featured in the tour for this exciting program. Participants had the chance to visit our facilities and gain valuable insights into our operations, safety measures, and the cutting-edge technology we use to support the aviation industry.

The tour was a fantastic opportunity to engage with industry professionals, showcase our commitment to safety and excellence, and strengthen connections within the sector.



## H175 SAFETY ADVISOR FAMILIARISATION COURSE BY AIRBUS

10 - 12 DECEMBER 2024

The H175 Safety Advisor Familiarisation Course by Airbus, attended by HAS, PTTEP, and PETRONAS, was successfully conducted over two and a half days.

This comprehensive course provided participants with essential knowledge and hands-on training on the safety features and operational procedures of the H175 helicopter, further strengthening our collective commitment to safety and operational excellence for all.





# BEST SAFETY REPORTING

In an organisation where safety is paramount, we take immense pride in acknowledging the outstanding commitment of our team members to safety reporting. It is with great pleasure that we shine a spotlight on our safety reporting champions individuals whose vigilance and dedication have set a remarkable standard in safety reporting:



## JANUARY 2024

Mohd Helmi Bin Shaari  
Indera Bin Yusop Shamsudin

**FEBRUARY 2024**  
Douglas Antak Anak Abok  
Puteri Nur Asyiqin Binti Abul Samat



## MARCH 2024

Nooratiqah Binti Raduan  
Shilton Yunus

**APRIL 2024**  
Nooratiqah Binti Raduan  
Edmund Law Wai Ping



## MAY 2024

Joshua Renggje Anak Chendang  
Tengku Adnan Bin Tengku Yahya

**JUNE 2024**  
Tengku Adnan Bin Tengku Yahya  
Zairynn Binti Yazmi



## JULY 2024

Khairul Anuar Bin Mohamad Rasat  
Nur Sabrina Binti Ruslan

**AUGUST 2024**  
Mohd Fakhran AB Rahim  
Haridass Seran



## SEPTEMBER 2024

Bibiantie Robin  
Zairynn Binti Yazmi

**OCTOBER 2024**  
Mohd Norizal Bin Latim  
Eutychus Paul Anak Joseph



# TIPS TO BOOST YOUR MENTAL HEALTH TODAY



## START YOUR DAY WITH A GREEN TEA

Green tea is linked to lower rates of depression.



## SHOW SOME LOVE TO SOMEONE IN YOUR LIFE

Close, quality, relationships are key for a happy, healthy life.



## GO AHEAD AND YAWN ALL YOU WANT

Linked to improving alertness and mental efficiency.



## WRITE DOWN ALL YOUR WORRIES

This will help you feel calmer and productive.



## QUESTION YOUR LACK OF MOTIVATION

Reflect on where the dread is coming from.



## TALK IT OUT WITH A FRIEND

Someone who understands you can help you feel more confident.



## DON'T FORGET TO TREAT YOURSELF

A good breakfast or lunch will keep you feeling energised.



## EASE UP ON MONDAYS

Delegate your work across the week instead.

